

XIME

Shaping Future Leaders

- Bangalore
- Chennai
- Kochi

XIME Campus, Bangalore

Program on

CATCHING UP WITH THE LATEST IN HR

A post COVID stocktaking

July 16th, 2022



Programme Objective

- The biggest assets for any company are its people. The success of companies are crucially dependent on their talented employees. The greatest challenge faced by the companies in the current world is the pandemic that hit the world in 2019-20.
- Clearly for their own survival many or most organisations had to allow a virtual or hybrid mode of operation. The pandemic threw up the new challenge of mass exodus ranging from 17.5 to 35%. Suddenly life changed for the HR professional. It is clear that these are unprecedented times, there is an overall feeling of apprehension in the employees and in the management of the companies alike.
- As we finally, begin to come out of this uncertainty, let us not forget the lessons learnt. More importantly, let us all share our experiences, listen to the experts and debate over real issues challenging us in the new post-pandemic era.

Structure of the Seminar

- Introduction starts at 9.30 am
- 5 Sessions - 45 minutes each
- Panel Discussion - 1 hour

Session topics:

- The continuing war for Talent: Ms. Sangeetha Gera.
- The new challenge of Big Exodus: Mr. Gokul Santhanam.
- The way we battled the Covid days and emerged victorious: Mr. Nanjappa B.S.
- Engagement of knowledge workers: Look beyond compensation. Mr. Ranjan Matthew.
- The Promise of Technology in HR: Mr. S.L. Narasimhan.
- A Panel Discussion on our new Learning in HR:
 - Mr. Sailesh Menezes.
 - Ms. Hema Mani.
 - Ms. Usha Chirayil.

Key Resource persons

- Prof. J. Philip, Principal Founder, XIME and Former Director, IIM Bangalore-Faculty Leader
- Mr. Sailesh Menezes, Senior Director and Head of Human Resource, HP Enterprise, Bangalore
- Ms. Hema Mani, Regional Director HR, Lennox India Technology Centre, Chennai

- Ms. Sangeetha Gera, Head, Talent management and L&D; Societe Generale Global Solution centre, Bangalore
- Mr. Nanjappa B.S., Senior VP HR, Infosys Limited, Bangalore
- Mr. Gokul Santhanam, Senior VP & BU HR Head, Mphasis, Chennai
- Mr. S.L. Narasimhan, Senior Managing Director - Head of Global Talent acquisition, State Street Corporation, Singapore
- Mr. Ranjan Matthew, HR Director, Viola Communications, Dubai
- Ms. Usha Chirayil, Director- Human Resources at Reflections Info Systems, Bengaluru, Karnataka

Expected participants

HR Personnel from industry

HR faculty from Business Schools

HR specialising students

Fee for the programme

Industry personnel	INR 3000
Faculty from business school	INR 1500
HR students	INR 750

Venue

Kuncheria Hall

XIME, Bangalore Campus

For further details contact

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Payment

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About XIME

Xavier Institute of Management & Entrepreneurship (XIME) is acknowledged as a leading B-School in South India and has been consistently ranked amongst the top B-Schools in India. XIME's mission is to provide value-based management and entrepreneurship education of truly international standards. Established in 1991 by a group of eminent academicians under the leadership of Prof. J. Philip, former Director of Indian Institute of Management Bangalore, XIME's journey of growth has been a saga of remarkable achievements and success stories. XIME has the distinction of being a B School with a difference.

Located in the heart of the Silicon Valley of India, Bangalore, with Tech giants such as GE, Infosys, TCS, HP, Tech Mahindra and Wipro as its neighbours, XIME possesses state-of-the-art facilities, a scenic campus and a multifaceted talent pool. The campus is fully residential, Wi-Fi enabled, with an excellent library, gym and games facilities. The institute is a crucible of diverse cultures and gives a glimpse of "mini India" with students from all regions, strata and backgrounds. Its average intake constitutes more than 50 percent of female students every year. In every sense, the XIME culture is one that embodies diversity, inclusion and the continuous pursuit of excellence. XIME occupies a special niche as an institution where merit is the sole criterion for admission to their courses. The institute now operates from three campuses: Bangalore, Chennai and Kochi.

XIME has an excellent team of qualified faculty including a few with industry and civil service backgrounds. The curriculum is regularly reviewed and updated according to industry requirements. XIME also conducts Management development programmes regularly to provide the foundation for progression in management roles. Each MDP is an opportunity for participants to test, practice and apply their learning to their own organisation's unique challenges. Recognizing the importance of internationalization in business, XIME also emphasizes foreign language learning and Student/Faculty Exchange Programs with foreign universities. Personalised attention to student development is a tenet at XIME and the institute can boast of full and high quality placements in all years.

XIME has a vibrant research culture with faculty and students continuously engaged in research and publication of quality articles in rated national and international journals. It also conducts a PhD program under the affiliation to the University of Mysore. In addition to teaching and research, XIME's faculty are available for handling consultancy projects for industries, small business organizations and government organizations. The Institute usually fields competent faculty teams for such projects as per the requirement of specific organizations.

Xavier Institute of Management & Entrepreneurship

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